



Lifeguards I and Swim Instructors I – City Pool, Livingston, MT Summer 2024 – Seasonal, Temporary

Job Description:

Summer is almost here and the City of Livingston is now recruiting summer seasonal Swim Instructors and Lifeguard. We are looking for candidates who enjoy interacting with youth and who can commit to working the entire season starting in late May/early June 2024 with an end date of August 2024. This position will report to the Pool Manager and the Recreation Director.

Work Location: In person at the Livingston City Pool, 214 River Drive, Livingston, MT 59047

Job Type:

Seasonal Full-time 40 hours per week

Seasonal Part-time 20 hours per week

Shifts include days (morning, midday, afternoon), evenings, weekends, and holidays.

Sign up for an interview here for the week of April 30, 2024: : <https://Linktr.ee/LivingstonRecreation>



Tentative Schedule:

The City Pool is scheduled to operate June 10, 2024 through August 16, 2024. Pools hours are normally 7:00 a.m. to 8:00 p.m. each day. Your scheduled hours will be within this time frame. Must be available for most of the summer season.

Rate of Pay: The compensation for this position is \$15.00 - \$16.00 per hour depending on years of prior lifeguard, swim instruction and/or Certified Pool Operator experience.

Qualifications, Knowledge, Skills, and Abilities:

- Lifeguard, CPR, First Aid, and AED certified or become certified upon hire.
- Aquatics/Lifeguarding experience is desired, but not required.
- Ability to effectively and clearly communicate verbally and in writing.
- Ability to work independently, solve complex problems, and troubleshoot concerns while maintain positive relationships with employees and patrons.

Essential Functions

- Responsible for providing a clean facility and a safe environment for swimming.
- Ensure patron safety at the aquatic facility
- Maintain a professional appearance and attitude
- Swim Instructor skills will include:
 - Swimming and safety skills for aquatics
 - Fun and educational swim lesson experiences for children and parents
 - Observe rules of training
 - Follow provided swim instruction curriculum
- Ability to effectively use whistles, flags, megaphones, telephones, and two-way radios.
- Interacts with youth and the public in a positive, tactful manner.

- Attend regular safety and emergency training with throughout the season.
- Keeps open communication with the patrons of the pool and employees throughout their shift by walking the deck, interacting with patrons, and engaging with coworkers.
- Provides written reports on all incidents, injuries, and pool rescues.
- Ability to work well under pressure.
- Maintains a clean and safe swimming facility, including cleaning locker rooms, lobby area, pool deck, and restrooms, and ensuring pool, equipment room, and pool deck are clear of potentially dangerous objects or situations;
- Ability to effectively use whistles, flags, megaphones, telephones, and two-way radios.
- High attention to detail with accuracy.
- Ability to multitask and work with frequent interruptions.
- Performs other related duties as assigned or as needed.

Requirements:

- Minimum age requirement is 15 years old.
- Must be reliable, dependable, confident, and energetic
- Prior experience in Lifeguarding and/or swim instructing preferred, but not required.
- Demonstrate a sensible attitude and understand the importance of public safety.
- Satisfactory completion of a Swim Test.
- Must possess or be willing to obtain with the help of the employer prior to the summer season opening:
 - Current Lifeguard Training (LGT) Certification to include being able to swim proficiently.
 - Current First-Aid, Cardiopulmonary Resuscitation (CPR) and use of an Automated External Defibrillator (AED)
- Must pass background checks.

Physical Requirements:

This work is considered light-to-medium in nature and involves walking or standing virtually all of the time. This work involves exerting up to 20 pounds of force or lifting on a regular basis and up to 50 pounds occasionally. Must be able to perform pool water rescue with assistance. Ability to maintain physical endurance and stamina. Work regularly requires speaking or hearing and use of hands and/or fingers to carry, lift, handle, or feel, reaching with hands and arms, pushing or pulling, lifting, and repetitive motions. Work requires frequent standing, walking, stooping, kneeling, crouching, sitting, and crawling. Work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels.

Working Conditions:

Swim uniforms are provided. This work has exposure to environmental conditions and is primarily performed outside. These conditions may include bright or dim light and sunlight, wet and/or humid conditions, dust, pollen, smoke and other outdoor air situations. This position also involves exposure to pool chemicals during pool water testing. Water and sunscreen is provided daily for employees.