

Vacancy Announcement: Livingston Fire Rescue
Probationary Firefighter Paramedic
(may be underfilled with Paramedic Student)

Livingston Fire Rescue

Vacancy Announcement Probationary Firefighter / Paramedic

*Opportunity May be filled at FF2 or FF1 Wages (refer to CBA)

The City of Livingston, Montana is seeking a highly motivated individual to perform role of Probationary Firefighter/Paramedic within Livingston Fire Rescue. This is a full time role in LFR with primary duty assignment in a shift staff role participating in and making positive contributions to the operations of the assigned shift as it carries out all duties. This position reports to the Shift Captain.

Qualification Tiers are as follows:

Preferred Qualifications: 1. Current FF1 and FF2
(External candidates) 2. Current EMT-P Certification in Montana and/or NREMT-P

Considered Qualifications: 1. Current FF1 and active Reserve Firefighter with LFR
(Internal candidates) 2. Current EMT-B and actively enrolled in a Paramedic program

Monthly Salary: FF2 - \$4,417 (through 6/30/2024 – increases as detailed in CBA)
 FF1 - \$3,884 (through 6/30/2024 – increases as detailed in CBA)
 *There is a 1 year general probationary period.

Schedule: 24/72 and subject to emergency callback, medical transfers, special events

To Apply: For initial consideration please provide the following:

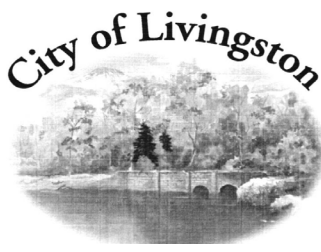
1. Updated and Complete Resume
2. A letter of intent
3. A writing sample which answers the following two questions:
 - A. Why do you want to join LFR as a career Firefighter and Paramedic?
 - B. What qualities, skills and traits will you bring to LFR that set you apart from other applicants?
4. A passing CPAT score (Physical Abilities Test), unless already an LFR Reserve Firefighter

Applications missing any of these items will not be considered.

All materials should be sent via email to: Grant Gager, HR Director at HR@livingstonmontana.org

Or can be mailed to: Grant Gager, 220 E Park Street, Livingston, MT 59047 For any questions please call: 406-823-9870

Completed Applications are due no later than Midnight on October 20th, 2023.



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POSITION DESCRIPTION October 2023

POSITION: Firefighter/Paramedic

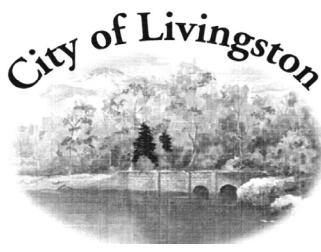
DEPARTMENT: Fire/EMS

ACCOUNTABLE TO: Shift Captain

SUMMARY OF WORK: Responds to emergency incidents. Protects life and property through the functions of fire prevention, fire suppression, and advanced medical emergency care.

JOB CHARACTERISTICS: Nature of Work: This position performs professional and technical duties requiring ability to perform fire suppression and emergency medical services. Position may work in adverse weather, extreme temperatures, and adverse physical conditions. Deals with stress of emergency circumstances. Hazards of position include possible exposure to fire, cancer causing products of combustion, explosions, collapsing structures, infectious diseases, infected body fluids, smoke inhalation, dealing with difficult patients and river/mountain rescues. May drive under hazardous conditions. Requires strict adherence to use of safety equipment and following department standard operating procedures to prevent injury. Position works 24 hour shifts. Personal Contacts: Daily contact with fellow employees and the general public for EMS calls, training, fire suppression and fire prevention activities. Supervision Received: Receives daily supervision from the Shift Captain. Essential Functions: Position requires ability to: communicate effectively orally and in writing; make sound immediate decisions; operate all fire and medical emergency equipment, perform advanced medical emergency procedures; perform high physical exertion duties while wearing heavy, bulky, clothing and equipment; drive a fire vehicle and/or ambulance; walk over uneven ground, climb ladders, drag hoses, lift and carry adult weight; visually inspect areas; hear distress calls; operate radios and office computer equipment.

AREAS OF JOB ACCOUNTABILITY AND PERFORMANCE: • Under supervision of the Shift Captain provides 24 hour medical emergency response; assures scene is safe to enter and provide care to the victims. Operates or assists in operation of Livingston Fire Rescue – Vacancy Announcement Probationary Firefighter / Paramedic – Internal Promotion Opportunity May be filled at FF2 or FF1 (refer to CBA) support and medical equipment on emergency calls; performs pre-hospital care as needed. Conducts inspection of medical equipment; and maintains ambulance. • Responds to emergency and non-emergency incidents and assists in the suppression of fires including rescue, forcible entry, ventilation and non-ventilation, and property conservation work; drives and operates equipment under limited conditions.



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Performs equipment clean up and overhaul work to assure preparedness for further alarms. • Assists with rescue emergencies for river, mountains, and extraction from vehicles. • Performs inspections of local businesses. • Assists with cleaning of station/equipment and checking of all equipment. • Performs other related duties as required.

JOB REQUIREMENTS: Knowledge: This position requires knowledge of modern fire suppression, prevention, and equipment techniques; emergency medical services procedures including airway management, trauma and medical emergencies. Knowledge of obstetrics, human anatomy and physiology, and psychiatric emergencies. Knowledge of building construction, electricity, explosives, hazardous chemicals, liquids and gasses, and combustion qualities of materials. Knowledge of operation of special tools for fire suppression and rescue. Skills: This position requires skills in performing emergency medical procedures; skills in use of electrocardiogram, defibrillator, pulse oximetry, glucometer and I.V. and doing blood draws. Position requires proficient firefighting skills; skills in use and maintenance of all firefighting tools, apparatus, and equipment. Skills in use of office machines including computer, radios, pagers, and calculator. Abilities: This position requires the ability to: exercise sound judgment in evaluating situations; make sound immediate decisions; react calmly in emergency situations; climb ladders; walk on uneven ground; lift and carry adult weight; visually inspect areas; hear distress calls; follow safety procedures and use safety equipment; communicate effectively orally and in writing; follow and give verbal and written instructions; establish effective working relationships with fellow employees, supervisors, and the public.

EDUCATION AND EXPERIENCE: To maintain FF2 Rank per the CBA you must have: • Graduation from high school or GED. • Must be Firefighter 1 and 2 certified. • Must be a Nationally Registered Paramedic. • Must possess a valid Montana operator's license. • Must maintain minimum certifications to remain employed as a firefighter/paramedic with the City of Livingston Fire and Rescue Department. **JOB PERFORMANCE STANDARDS:** Evaluation of this position will be based primarily upon performance of the preceding requirements and duties. Examples of job performance criteria Livingston Fire Rescue – Vacancy Announcement Probationary Firefighter / Paramedic – Internal Promotion Opportunity May be filled at FF2 or FF1 (refer to CBA) include, but are not limited to, the following: • Follows standard operating procedures and general orders as set by the department. • Competently provides fire and emergency medical services. • Capably operates medical equipment on emergency calls. • Effectively performs firefighting suppression and inspection duties. • Remains calm in stressful situations. • Is able to make sound immediate decisions. • Cleans and maintains equipment to assure preparedness. • Effectively assists with rescue emergencies. • Maintains current certifications and attends continuing education classes. • Prepares and maintains accurate records and reports in a timely manner. • Deals tactfully and courteously with the public. • Establishes and maintains effective working relationships with fellow employees, supervisors and the public. • Performs public education programs and station tours. • Comes to the station when off duty for incident back up, transfers, event standbys, flight teams, etc as needed. • Performs other duties as assigned