Guiding Principles Strategic Planning Ad-Hoc Committee Agenda

Wednesday, May 25, 2022, from 1:00-2:30 p.m. via Zoom. The public is welcome to attend and give comments when appropriate.

To Join Zoom meeting:

https://us02web.zoom.us/j/89664080964?pwd= MfroGny0em47StiKRT31002Ff7OBz.1

Meeting ID: 896 6408 0964

Passcode: 044381 Call in: (669) 900-6833

- 1. Call to order/Roll Call
- 2. Review and Discuss City of Livingston Organization Strategic Plan's mission, vision, values and goals statement using the attached "Evaluation Exercise"
- 3. Member comments
- 4. Public comment
- 5. Adjournment



RESOLUTION NO. 5013

Temporary Ad-Hoc Committee to Review the Mission, Vision, Values and Goals statements of the city of Livingston.

Evaluation exercise of current statements.

Instructions:

Take each page one at a time

Reflect on each statement

- 1. Bring your own experience
- 2. Think about any external data that supports your perspective, please note that the date

Write in the Δ column what you think needs to be changed

In the + column write what you like about the statement

Place any comments in the last section





Mission: We provide essential services, quality of life opportunities, and maintain what is best about Livingston while providing for growth in a manner that is fiscally responsible, with integrity and compassion.

What should change?	What is positive?	General Comments

Vision: A dedicated team of leaders working in collaboration with a diverse community to create a vibrant home surrounded by natural beauty, respectful of our unique history, and full of opportunity. What should change? What is positive? **General Comments**

1. **Collaborative**: We work together effectively and transparently with the public, our boards and committees, community partners, private entities, other governments, and within our own organizations.



2. **Excellence**: We provide dependable, quality services through flexible and customer focused efforts with maximum competence.



3. **Integrity**: We are transparent, trustworthy, and honest; committed to doing what is fair and just while maintaining a sense of humor and sense of community.



4. **Innovation**: We are creative and efficient in seeking new ways to solve problems and embrace change.



5. **Stewardship**: We carefully and responsibly manage our city's infrastructure, employees, fiscal resources, and environmental impacts.



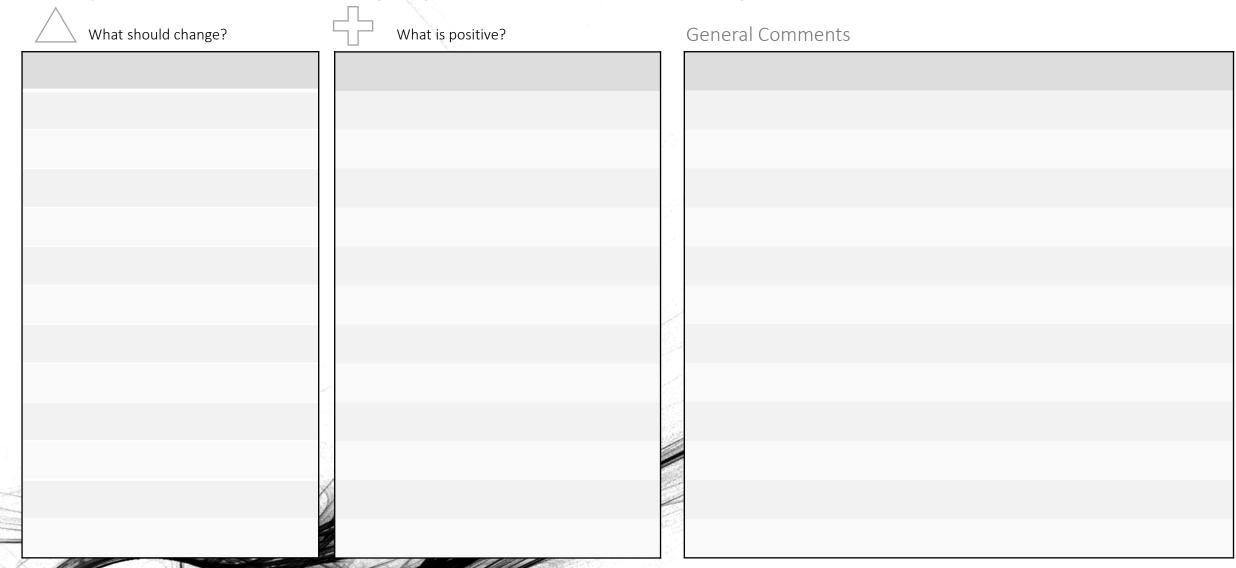
1. **Quality Workforce**: Instill a culture that attracts and sustains knowledgeable and engaged employees who embody the City's organizational values.



2. **Financial Stewardship**: Create and maintain a financially sustainable budget to fund first the City's responsibilities and then community enhancements by incorporating the City's values and innovative funding sources.



3. **Infrastructure**: Build and maintain infrastructure now and into the future in a strategic and responsible manner that promotes and sustains existing neighborhoods and accommodates growth.



4. **Public Engagement/Collaboration**: Inform and empower the community through open dialogue, user-friendly access to information, and a welcoming environment.



5. **Safe and Healthy Community**: Foster community resilience by facilitating access to health & wellness resources, enhancing multimodal connectivity and providing stewardship of our natural environment.





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THANK YOU